

## **JOB DESCRIPTION – LICENSURE CANDIDATE; OUTPATIENT MENTAL HEALTH CLINICIAN (MFTC, LPCC, LSW)**

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Spectrum Connections Therapy, (SCT) is a growing, privately held company that provides neurodiversity-affirming and trauma-informed specialized treatment to mental health diagnoses of Autism Spectrum, Trauma, ADHD, Anxiety, OCD Spectrum, and Depression to individuals, couples, families, groups/communities.

Our practice is driven by the values of clinical excellence, integrity, healthy boundaries, social justice, compassion, non-violence and empowerment.

Location: Lone Tree, Colorado. Offices in South Denver, CO. Telehealth is also provided across the state of Colorado.

### **WAGES AND BENEFITS:**

- W-2 employment status for part-time employees.
- Wages are a percentage of client income received, based on years of experience and level of specialization/certification, location of work, amount of supervision that is required.
- Paid Time Off benefit (for sick leave)
- Malpractice insurance
- Weekly/bi-weekly supervision and training by Clinical Director for LPC and MFT candidates.

The outpatient therapist is a licensed provider candidate (Licensed Professional Counselor Candidate, Marriage and Family Therapist Candidate or Licensed Social Worker) who will be responsible for providing culturally competent, confidential, empathetic therapeutic experiences for assigned client caseload a week. In addition to clinical work, the therapist will partner with management to support recruiting and marketing aspects of the business.

The minimum qualifications of the position are:

- Current and in good standing State of Colorado license: LPCC, MFTC, LSW
- Authorized to work in the United States
- Availability to engage in part time hours of client appointments per week
- Minimum of 1 years' experience in a mental health position
- Strong ability to work Cognitive Behavioral Therapy (CBT)/ Acceptance & Commitment Therapy treatment modalities
- Training in Exposure and Response Prevention (ERP) or willingness to be trained by SCT within 2 months of employment
- Training completed in at least one of these evidenced based trauma treatment modalities: EMDR or TF-CBT is ideal.
- Training or willingness to engage in supervision for Couples Therapy (Gottman Method is ideal).

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### Professional Requirements include:

- Must possess high standards for the quality of work that they provide, have a diligent work ethic, be highly professional and have excellent organizational skills.
- Must consider the client-therapist relationship an honor and deeply respect others. Must also value harmonious and authentic work relationships and display maturity in interpersonal relationships.
- SCT values diversity among its team members and members of minority groups are encouraged to apply. All employees must value and honor diversity of gender, ethnicity, culture, spiritual beliefs and sexual orientation.
- Must be motivated to make money, eager to learn how to become a successful business person and able to be assertive and directive with clients.
- Passionate about serving the Neurodivergent Community, OCD, Couples, and trauma client populations.
- Stable Internet connection
- Own your own laptop computer
- Must have a valid and unrestricted driver's license

### Principle Duties and Responsibilities:

- Must be available to work at least one to two weeknights per week (approximately 3:00 pm - 7:00pm) in addition to offering weekend appointments.
- Perform intake assessments and determine client fit
- Build therapeutic rapport with clients
- Demonstrate self-motivation to market and retain new clients
- Reliable and dependable attendance at scheduled meetings and sessions, including having dependable transportation
- Maintain ethics and confidentiality of client information and SCT's proprietary information
- Cultivate a culture of feedback and trust with clients and colleagues
- Utilize best practice interventions in the clinical work and stay current with updated research and counseling best practices
- Maintain a paper-free practice utilizing SCT's EHR system
- Demonstrate organized, professional skills in promptly answering calls and emails
- Conduct assessments under supervision and write treatment plans
- Complete Progress notes every session for the client's file within 24 hours of session and treatment plans when indicated
- Timely and accurately tracking work, billing, and collecting payment
- Follow SCT's Employment and Practice Policies
- Perform other duties as assigned (including but not limited to: authorization and billing forms, phone calls, and participating in case consultation meetings).
- Skill in working independently and implementing time management strategies
- Maintain necessary personal self-care
- Network within the therapist community, to maintain strong referral sources
- Work via telehealth, in home/community or in SCT's office locations.

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The physical and emotional demands of the position are:

- Ability to stand, sit, talk, lift, and hear for varying lengths of time
- Ability to use hands and fingers to operate a computer and telephone for varying lengths of time
- Ability to work at a computer for varying lengths of time
- Excellent communication skills
- Close vision required for computer work
- Light lifting
- Ability to work in light noise (sounds of computers, phone, and printers, light traffic)
- Ability to work in a confined area such as an office
- Emotional maturity, judgment and honesty
- Calmness and ability to withstand the stress of dealing with clients in emotional turmoil and crisis situations